

Unitarian Universalist Church of the Restoration
Minutes of the monthly board meeting
Jun 3, 2018

Present: Tim Styer, Moderator (TS); Fern Culhane, Assistant Moderator (FC) Len Rieser, Treasurer (LR), Stephen Workman, Secretary (SW), Wayne Boyd (WB), Anne Arfaa (AA), Cynthia Bradley (CB), and Sandy Fulton (SF), Trustees

Chalice Lighting 12:45 PM

TS opened with a reading entitled *A Spiritual History* by Mark Bellatini.

Approval of Board Minutes

May 6, 2018 LR moved, and AA seconded.

Motion approved.

Reports

1. Financial Report and Budget Meeting: Budget was approved at May congregational meeting. Still on track to recognize a surplus of approximately \$40,000. LR is seeking clarification for payment schedules for Jane Hulting and Joanna Smith over the summer. TS will forward contract with Joanna to LR. Salaries for the coming fiscal year need to be set by the Board.
Motion: That the Executive Committee meet during the month of June to set employee salaries for the next fiscal year. The Executive Committee will report back to the board at the July 1st meeting. Moved FC seconded by WB.
Motion approved.

2. RE report from Joanna Smith. Also, per SF, Joanna would like to publicize upcoming RE events in the slide deck projected before services. Jamie Polson's bridging ceremony is scheduled for Sunday, June 17.

3. Search Committee has identified a candidate, McKinley Sims. AA reported that this is a well-considered decision. Reverend Sims is very excited by the opportunity. LR proposes raising the base salary & housing allowance to \$65,000, as we will not be responsible for covering health insurance due to his family situation.
Motion: For the moderator to extend an offer to Reverend McKinley Sims for \$65,000, for salary and housing, with the ability to negotiate up to \$67,000 and to offer assistance with moving expenses of up to \$2,000.
Motion approved.

4. Audit Committee, we are working on developing a new slate, and Eric Saunders is eager to ask the congregation for involvement in the audit work.

5. Membership Committee, Caring Committee, and Audit Committee still need attention.
6. Board Liaison updates:
 - Justice Council: Innocence Project has requested support from Restoration. Referred to the Justice Council.
 - Memorial Garden: Brochure reviewed, and plan to pilot test received. B & G members may move forward with a test.
 - Motion** to approve the brochure developed by the Building and Grounds Committee. FC Moved, LR seconded.
 - Motion approved.**
7. Denominational Updates: FC noted that there are no official delegates representing Restoration. TS will put out announcements asking for volunteers. LR noted that funding for part of this may be available.
FC suggested that we offer to host the annual meeting of the Universalist Convocation in 2020 in recognition of our 200th anniversary. The board agreed to ask Fern to offer extend an offer to the group's secretary. The group meets the 3rd weekend in May each year.
8. Individual Responsibilities:
 - TS to contact McKinley Sims regarding job offer
 - TS to solicit GA delegates
 - TS to develop agenda for annual meeting
 - SW to work with Desi to get postcard invitations mailed for the annual meeting
 - SF to begin working on birthday, anniversary, and get well wish cards

Motion to adjourn was unanimous.

Respectfully submitted by substitute Board Secretary, Stephen Workman